

**BROWN COUNTY SCHOOLS**  
Executive Special Session: Board of School Trustees  
Thursday, July 7, 2011

**MINUTES**

The Board of School Trustees of the Brown County Schools, Nashville, Indiana, met in Executive Session on Thursday, July 7, 2011 at the Administration Building.

Board members present: Carol Bowden, John Mills, Judy Hardwick, Connie Weddle, and Teresa Waltman. Staff members present: David Shaffer, and Dennis Goldberg.

The topic of discussion was as follows:

- ✓ collective bargaining strategy
- ✓ litigation strategy when litigation is threatened specifically in writing, or when litigation may be initiated by the board
- ✓ job performance evaluations of individual employees

The meeting adjourned at 5:40 p.m.

**BROWN COUNTY SCHOOLS**  
Board of School Trustees Meeting  
**Thursday, July 7, 2011, at 6:00 p.m.**

**MINUTES**

The Board of School Trustees of Brown County Schools, Nashville, Indiana, met in a regular session on Thursday, July 7, 2011 at the Administration Building. Board members present: Carol Bowden, John Mills, Judy Hardwick, Connie Weddle, and Teresa Waltman. Staff members present: David Shaffer, Dennis Goldberg, Donna Duff, Matt Stark, Lucy McGrayel, Kelli Bruner, Deborah Harman and Chrissy Keefauver.

**Meeting Called to Order** – 6:02 p.m.

**Modifications to the Agenda** – Consider a short discussion of the reorganization of the Board following the actions of the General Assembly. Elections will be moved from May to November. This will essentially extend the current Board for an additional six months. The discussion was approved by consensus.

**Recognition of Visitors** –

- Melissa Acton, Deputy District Director for Congressman Todd Young's office.

New staff:

- Malani (Cole) Stiles – HES 2<sup>nd</sup> grade
- Angela Santarossa – HES Preschool
- Katie Yoder – Van Buren Special Education
- Justina Smith – HS Math
- Not present: Erica Garman, Alyse Johnson and Hannah Newlin

**Presentations** – High School Leadership Program Proposal, Sydney Lee and Ryan Dodge. (To be rescheduled)

**Discussion Items –  
Balanced Calendar**

Mr. Tom Parry presented information regarding Balanced Calendar research. Research Mr. Parry reviewed does not show benefit in regard to standardized testing. The conclusion of reports reviewed showed a balanced calendar to have insignificant benefits. A question was raised regarding research from abroad. Mr. Parry shared that it is difficult to compare US to European and Asian education systems. European and Asian education systems typically attend from 220 - 240 days per year. Those countries also have a “culture which supports/promotes education.”

Mr. Stark requested consideration be given to dates which are not within our control such as ECA dates and IU Groups.

**Reorganization of the Board:**

Mr. Shaffer proposed holding the reorganization of the Board on July 21, 2011.

**Approval of Minutes** – June 16, 2011. Connie Weddle moved to approve the minutes as presented. John Mills seconded the motion. Teresa Waltman abstained. The motion passed 4– 0.

**Action Needed Items –**

Mr. Shaffer recommended the Board approve the 2011-2012 Elementary Book Rental Fees. Deborah Harman discussed how these fees were obtained and explained the fact that the Administrative Team worked together to have fees that are the same at each grade level regardless of the school attended. Teresa Waltman moved to approve the 2011-2012 Book Rental Fees as presented. Connie Weddle seconded the motion which passed 5 – 0.

Mr. Shaffer recommended the Board approve a public auction on July 15, 2011 to sell items from the Jr. High Family and Consumer Science Department as well as other items as presented. Connie Weddle moved to approve the public auction and item list as presented. Teresa Waltman seconded the motion which passed 5 – 0.

Mr. Shaffer recommended the Board approve the request to approve one new 4 to 4.5 hour café worker position at the Junior High and increase hours for one café worker at the High School from 3 hours to 4.5 hours per day. John Mills moved to approve the

request as presented. Connie Weddle seconded the motion. Discussion took place and a time study was requested. John Mills withdrew his motion. Connie Weddle made a new motion to approve one new café worker at the Junior High. John Mills seconded the motion which failed 5 – 0.

Judy Hardwick moved to approve extending the hours of one café worker at the Junior High from 3 to 4.5 hours per day. Connie Weddle seconded. The motion passed 5 – 0.

Mr. Shaffer recommended the Board approve the 2011-2012 Bids for Bread - Klosterman Baking Company, Inc. and Milk Bids - Prairie Farms Dairy, as presented. Connie Weddle moved to approve the Bread and Milk Bids as presented. Teresa Waltman seconded the motion. John Mills stated that he was pleased to see whole wheat (51%). Milk will be skim. Flavors will be offered. The motion passed 5 – 0.

Mr. Shaffer recommended the Board approve an additional 20 days at the daily teacher rate for HS Industrial Technology Teacher, Dean Keefauver to assist with the renovations of the Technology room. John Mills moved to approve the additional hours as presented. Teresa Waltman seconded the motion which passed 5 – 0.

Mr. Shaffer recommended the Board approve Stephanie Kritzer, Betsy Parman, Sharon Kesler and Tammy Kesler to assist with the High School Registration process for the 2011-2012 School Year at a rate of \$10 per hour for 16 hours. Connie Weddle moved to approve the High School Registration workers as rate as presented. JH seconded the motion which passed 5 – 0.

Mr. Shaffer recommended the Board approve Pat Mulryan and Holly Morse to assist with the Junior High Registration Process for the 2011-2012 School Year at a rate of \$10 per hour for 16 hours. John Mills moved to approve the Junior High Registration workers and rate as presented. Teresa Waltman seconded the motion which passed 5 – 0.

Mr. Shaffer recommended the Board approve David Phelps to work hours as need (20-40 hours per week) through the summer for \$15 per hour, to be paid out of E-rate grand funds. John Mills moved to approve the additional hours for David Phelps as presented. Connie Weddle seconded the motion which passed 5 – 0.

## Consent Agenda Items

### Personnel

#### a. Separations –

- i. ECA, 6<sup>th</sup> Grade Boys' Basketball Coach, Wes Fox, effective June 3, 2011.

- ii. Certified, High School French Teacher, Andrew Bowers, effective June 28, 2011.
  - iii. Non-Certified Special Education Para-Professional at Van Buren, Carolyn Pruitt, effective July 31 , 2011
- b. Appointments –
- i. ECA, Assistant Varsity Football Coach, Jeremiah Harris, effective July 7, 2011.
  - ii. Certified, Math Teacher at the High School, Justina Smith, B+0 (pending verification of experience, and clear criminal history check), effective August 8, 2011, 2011. Replacement for Megan Eddins. (pending clear criminal history check)
  - iii. Certified, French Teacher, Hannah Newlin, B+1, effective date August 8, 2011 (pending birth of baby). Replacement for Andrew Bowers. (pending clear criminal history check)
  - iv. Certified, Pre-School Teacher at Helmsburg, Angela Santarossa, B+1, effective August 8, 2011. New Position.
  - v. Certified, Elementary Teacher at Helmsburg, Malani Cole, B+0, effective August 8, 2011. New Position (pending clear criminal history check)
  - vi. Certified, Special Education Teacher at Van Buren, Katherine (Kate) Yoder, B+0 (pending verification of experience, and clear criminal history check), effective August 8, 2011. Replacement for Kelly Harman who transferred to 1st grade. (pending clear criminal history check)
  - vii. Certified, General Elementary Teacher at Van Buren, Dawn Viray Faust, B+0, effective August 8, 2011, Replacement for Jodi Harrison.
  - viii. Certified, Elementary Teacher at Nashville, Erica Garman, B+1, effective August 8, 2011.
  - ix. Certified, General Elementary Teacher at Sprunica, Alyse Johnson, B+0, effective August 8, 2011. Replacement for Amanda Duncan.
- c. Transfers –
- i. Certified, Special Education Teacher, Kelly Harman will transfer to from Special Education to General Elementary 1<sup>st</sup> Grade Teacher at Van Buren, effective August 8, 2011.

Judy Hardwick moved to accept the consent agenda items beginning with the separation of ECA, 6<sup>th</sup> Grade Boys' Basketball Coach, Wes Fox through the transfer of Van Buren Elementary Teacher Kelly Harman from Special Education to 1<sup>st</sup> Grade

Teacher. Connie Weddle seconded the motion which passed 5 – 0.

**Superintendent's Report –**

Mr. Shaffer reported summer construction projects are progressing and reported to be on schedule for August 1<sup>st</sup>. He also reported that the chiller for the HS Gym has gone kaput. Rather than wait three months for a German part, we are going to go with a new brand to replace it which is expected to cost approximately \$77,000.

ISBA Summer Academy – Depart at 6:15 or 6:45 AM?

Sign up for county fair booth

John Emkes reported on the High School High Speed internet and district wide Outlook conversion: Converting to Outlook tonight. The Internet project will be done in four phases: NES to Van Buren, NES to Bean Blossom, Bean Blossom to HES, Bean Blossom to SES. NES to Van Buren by fall looks good. 70% of poles belong to Duke. It is a pole by pole process.

Our next School Board meeting will be on Thursday, July 21, 2011 at 6:00 p.m. at the Administration Building.

InformationNOW program will be installed on July 15, with a final site-check Monday, July 18<sup>th</sup>. There will be two days of onsite training on July 21 & 22, 2011.

**Adjournment** – There being no further business Judy Hardwick moved to adjourn. Connie Weddle seconded the motion which passed 5 – 0. The meeting adjourned at 7:50 p.m.