



Board of School Trustees Meeting Agenda

Date: **February 2, 2012**

Location: **Van Buren Elementary School**

Teacher Meet & Greet 3:30 PM

Executive Session: 5:00 PM

Regular Meeting: 6:00 PM

Executive Session discussion will be held on the following:

- Where authorized by federal or state statute;
- Collective bargaining strategy;
- Litigation strategy when litigation is threatened specifically in writing, or when litigation may be initiated by the board;
- Strategy for implementation of a security system;
- The possible purchase of a particular piece of real estate up to the time a contract or option to purchase or lease is executed by the parties;
- Discussion of the assessment, design and implementation of school safety measures, plans and systems;
- Interview(s) with industrial or commercial prospects or their agents by the department of commerce, the employment development corporation, the film commission, the corporation for science and technology or economic development commission;
- The receipt of information about and the interviewing of prospective employees;
- With respect to any individual over whom the governing body has jurisdiction:
 - To receive information concerning the individuals alleged misconduct; and
 - To discuss, prior to any determination, that the individual's status as an employee, student or independent contractor, who is a physician or a school bus driver;
- Discussion of records classified as confidential by state or federal law;
- Discussion before any placement decision of a student's abilities, past performance, behavior and needs;
- Job performance evaluations of individual employees;
- Appointment of a "public official" (a school board member, as opposed to an employee),
 - including developing a list of prospective applicants,
 - considering applications and
 - making one initial exclusion of applicants from further consideration;
- The training of school board members with an outside consultant about the performance of the role of the members as public officials.
- To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.



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Regular Session agenda items are as follows:

1. Call To Order
2. Modifications to the Agenda
3. Recognition of Visitors – Comments from the Audience
4. Presentation –
5. Discussion Items –
6. Approval of Minutes – January 19, 2012
7. Action Needed Items –
 - a. Recommendation for approval of first reading of the 2012 School Board Policy Manual, sections 0000 By Laws, 1000, 2000 and 3000.
 - b. Recommendation to adjust hours of cafeteria workers as presented and transfer one part-time (4.5 per day) position from the HS to the JH.
 - c. Recommendation to approve out-of-state Professional Development for Anthony Bell, Jeremiah Harris and Ken Wendling, February 16 - 18, 2012 to Cincinnati, OH to attend the Glazier Clinic.
8. Consent Agenda Items – Personnel
 - a. Separations –
 - i. Non-Certified 2nd shift Custodian at Sprunica Elementary, Jeremiah Fulps, effective January 23, 2012.
 - b. Appointments –
 - i. Non-Certified Para Professional at the Junior High, Sharon Snodgrass, \$8.50 per hour, full-time with benefits, effective January 26, 2012. Replacement for Josh Aspenson.
 - ii. ECA Assistant Varsity Girls' Softball Coach, Michael Johnson, retro to January 19, 2012.
 - iii. ECA High School 2012 Fall Coaching Recommendations
 1. Varsity Football: Head Coach – Ken Wendling, Asst Coaches – Tony Bell, Rick Colglazier, Kris Staats, Jeremiah Harris
 2. Varsity Boys' Soccer: Head Coach – Travis Herb, Asst Coach – Nathaniel Chitty
 3. Varsity Girls' Soccer: Head Coach – TBD, Asst Coach – Robert Newlin
 4. Varsity Cross Country: Head Coach – Rob Abraham
 5. Varsity Boys' Tennis: Head Coach – Kevin Roush
 6. Varsity VolleyBall: Head Coach – TBD, Asst Coach – TBD, Junior Varsity Coach – Jessica Morgan, Freshman Coach – Brooke Brooks
 - c. Transfers –
 - i. Non-Certified full-time 2nd shift Custodian at the High School, Vicky Lawson will transfer to full-time 2nd shift Custodian at Sprunica, effective January 30, 2012. Replacing Jeremiah Fulps.
9. Superintendent's Report
10. Adjournment
11. Documents to Sign